



We specialize in crafting bespoke travel experiences ranging from small, intimate journeys to large-scale corporate events.

While we design around your pace, sensibilities, and desires — each journey draws on our deep familiarity with the regions we cover. From standout hotels and restaurants, to the local nuance that makes a place feel alive.

Whether you're after a high-density itinerary filled with tight flow and layered experiences, or something quiet and spacious, we shape the journey's rhythm around you.





Destinations

Since our start in 2011, we've traveled extensively, managing incentives across Europe and beyond. Our expertise dwells in the places we know deeply. In Croatia (our home) and wider Western Europe area.

Our experience includes:

- 19 high-end incentive trips worldwide (50 to 250 participants), with local insights and full on-site support.
- 16 large corporate events in Croatia and Slovenia (200+ participants).
- Nearly a 100 custom crafted journeys to Europe, from 4-day retreats to elaborate 5-week tours of capital cities.



José Pikunic

Background: Global marketing, leadership, and brand management in companies like Coca-Cola, Heinz, Reckitt Benckiser.

Esphera Role: Leads supplier negotiations, timeline execution, and ensures operational standards are met. José also shapes the visual and material tone of each journey — selecting hotels, venues, and experiences that carry the right aesthetic weight.



Antonio Hajden

Background: Logistics and systems planning, informed by years in interactive storytelling and gameplay-centered experience design.

Esphera Role: Builds the structural and logistical backbone of each journey. Antonio defines the pacing, narrative flow, and decision architecture — aligning every moving part to the shape and rhythm of the event.

Our Clients



Organized high-end retreats in Croatia, alongside crafting many family vacations across Europe



Designed and organized events (200+ PAX) for Croatian and CE branches over the past 10 years



Created and oversaw a 2-day team building event to Split, Croatia, for 130 people



Organized several weeks-long tours of European cities for groups of young travelers from Latin America



Curated a high-end gala dinner and party for their 50-year milestone for 250 guests.



Organized and oversaw high-end incentive trips worldwide, over 8 years. Ranging from 50-200 PAX



Crafted 4 high-end journeys (~30 PAX) combining gastronomy with culture. In Tuscany and Emilia-Romagna



Facilitated numerous journeys for Latin American groups traveling into Europe.



We organize their annual 2-day conference and gala that grew to over 250 attendees



Created corporate and family retreats for US based YPO and EO partners to Europe and Croatia



The travel industry loves to promise freedom, as if a plane ticket can undo a life. But real travel doesn't liberate. It deepens. It grounds you in contrast and contact.

Movement only matters when it carries meaning.

setsail@esphera.hr

+385 95 5949 694

www.esphera.hr

